

## THE SAINSBURY VETERANS WELFARE SCHEME

The Sainsbury Veterans Welfare Scheme established in 2004 became a Trust in 2007 and was granted charitable status in 2008 (Charity Number 1125046).

### THE OBJECT OF THE SCHEME

The object of The Scheme is 'to provide to Veterans in need of help or assistance to enhance the quality of their lives'.

The Trustees must apply the income of the charity to relieve need amongst former Sainsbury's colleagues who are Veterans, their spouses and partners and surviving spouses and partners. And additionally, to relieve need amongst Sainsbury's colleagues who have retired from the Company and are receiving a Sainsbury's pension.

**There are now over 32,000 Veterans and retired colleagues in receipt of a Sainsbury's pension who are eligible to make an application for a grant from The Sainsbury Veterans Welfare Scheme and in addition are able to join a Local Association of their choice.**

**Over the last 12 years to 31 December 2019, 332 grants valued at £559,350 have been approved by the Trustees. The Trustees are indebted to the Sainsbury Family Trusts for their continued and valuable support in providing grants to The Welfare Scheme.**

### THE RULES OF THE SCHEME

**The rules are set by the Trustees and may be varied from time to time, in accordance with The Scheme's object;**

- (1) The Scheme provides essential items to assist beneficiaries better to maintain independence in their lives in and around their homes. Such essential items might typically, but not exclusively, include kitchen appliances, bathroom aids, electrical items, stairlifts, rise and recline beds and chairs and mobility aids.
- (2) The Scheme provides for respite care and convalescence, when medically recommended but does not provide support for residential and/or nursing home costs nor towards costs such as private medical and funeral expenses, or repaying debts.
- (3) Evidence of need will require applicants to provide a letter and/or documents from their doctor, hospital or other qualified person, which details the specific problem or illness from which they are suffering and the recommended aid or appliances which would improve their quality of life.
- (4) In assessing the degree of support that can be provided by The Scheme, the claimant will be required to make a declaration regarding their financial position, including savings and investments, but not including their home.

(5) Currently grants for respite care and convalescence are limited to £500 per week for a maximum of two weeks in a year.

### TRUSTEES OF THE SCHEME

The Trustees of The Scheme are;

David Clapham, Chair of the Board of Trustees,  
John Padgett, Scheme Manager,  
Brian Doonar, Secretary,  
Doug Parkin, Accountant,  
David Dahms  
Ian Fidler,  
Tim Straker, Independent Trustee.

### GRANT APPLICATIONS

Grant applications may be made by letter, email or telephone to:

John Padgett, Scheme Manager,  
2 Clare Lawn Avenue,  
London, SW14 8BH

email: [jpadgett6688@gmail.com](mailto:jpadgett6688@gmail.com)  
telephone: 020 8876 1869

or through Regional Chairmen,  
Welfare Co-ordinators and  
Chris Hill, HR Administrator,  
Telephone 0207 695 4227  
Email: [Hrops.Reward@sainsburys.co.uk](mailto:Hrops.Reward@sainsburys.co.uk)

**PLEASE NOTE** that applications for a grant must be made and agreed before any works commence or items are purchased, as retrospective claims will not be met.

### DISCOUNTS

There are occasions where eligible Veterans and retired colleagues do not qualify for a grant from The Welfare Scheme, mainly due to the level of their savings and investments. The Welfare Scheme works in partnership with Stannah for stairlifts and Theraposture Ltd for rise and recline beds and chairs, for which we receive a discount. Should you find yourself in this situation, whilst you would have to meet the total cost of the item, if you do place an order, you will benefit from the same discounted price that the Welfare Scheme receives. Initial contact must however be made through the Scheme Manager.

## GROCERYAID

GroceryAid is the charity for people all over the UK who have worked or are working in the grocery industry and who find that they need some extra support to get by. GroceryAid support thousands of people both financially and through their helpline. To qualify for assistance you must be able to demonstrate a degree of financial hardship and have no more than £6,000 in savings and capital, excluding your property. They can be contacted by Freephone on: 08088 021 122 or by email at [welfare@groceryaid.org.uk](mailto:welfare@groceryaid.org.uk)

## DONATIONS

If you are considering making a donation to **THE SAINSBURY VETERANS WELFARE SCHEME** to give us the greatest opportunity to help all those in need, the easiest method is:

A donation using the Charities Aid Foundation (CAF) website: [www.cafonline.org](http://www.cafonline.org) or by electronic transfer to The Sainsbury Veterans Welfare Scheme, NatWest Bank, sort code 60-07-02, account number 38557983.

## WEBSITE

Information about **The Sainsbury Veterans Welfare Scheme**, Regional and Local Associations, as well as other information, can be found on the Sainsbury's Veterans website at [www.sainsburysveterans.co.uk](http://www.sainsburysveterans.co.uk)

March 2020